



Faculty Senate 2021 – 2022

Meeting: Wednesday, November 10, 2021 12:15 – 12:55 pm

Virtual Meeting: Microsoft Teams

Minutes Typed by Amanda Brammer, Secretary

Meeting Attendees: Amanda Jacob, Amanda Brammer, Gary Wheat, Julie Kupper, Michelle Guidry, Robert Pate, Rose Dedeaux, Amy Fleming, Meghan Martinez, Tracie Bates, Abdellah Laamarti, Ollie Vignes, Owen Brown.

- I. Welcome / Review of October Minutes—forgot to send out minutes for approval so will send by email, Senators please approve via email
- II. Old Business
 - a. Flier for Food Drive—need someone to take over posting a flyer for each campus and help with collecting food. Amy Fleming is working with Walker, HAC and CTS working on this with her PTK students. Sullivan and Florida Parishes need help with boxes, flyers, etc. We also need suggestion for places to distribute the food (food pantry at campus, local food bank).
 - b. Flier for Toys for Tots—Lacombe is an official site for TFT. Do any other campuses want to collect and Amanda can pick it up? Does someone want to be in charge and can put out a box on their campus?
--Robert Pate was wondering how many boxes we have. We have one for STEM and one for ATC, but don't have boxes for other campuses.
 - c. Dues
 - i. Write Policy for Spending—policy is missing
--Laamarti said that he couldn't find anything standard at other colleges, places charge between \$5-25 dollars. Also, it is difficult to get people to pay the dues.
--He said previously we collected \$25 for full time and \$5 for adjunct faculty and he thinks this is a good idea.
--Amanda had a meeting this morning with LCTCS Faculty Senate presidents and said BRCC collects \$20 for dues using their foundation and their faculty can donate online.
--Mary Slazer said she will check into this and see if we can collect through the foundation.
--BRCC provides food for professional development from collected dues to help increase the participation. They also have a hospitality and

bereavement committee, and a “faculty café” in which faculty can go and unwind (dues pay for coffee and snacks) They now have 90% buy-in for dues because of these benefits.

--Julie was saying maybe have a reward similar to what we have for internal giving.

--Amy Fleming mentioned it's a good idea to show where the money goes

--Amanda said we will work on writing a policy and hopefully we can move money under the foundation and she will check with Mark Chauvin on this.

--Julie suggested we promote the Senate in some way because not very many people know what the Faculty Senate does. She mentioned the possibility of us speaking at Convocation.

--Amanda said maybe we could have some kind of round table at Convocation to discuss what faculty wants the senate to look like

ii. New Business

a. Vice-President Update—Melissa Templeton has left the college so now we have to have a special election for a VP

i. Special Election—this is an internal election for someone already on Senate.

ii. Nominations-- Amanda asked for nominations by the end of today (send to her or me and we will collect nominations and we will have a special elections ballot by tomorrow afternoon).

b. President Update—not college wide announced yet, but Amanda Jacob will be a 12-month unclassified staff employee, Director of Online Learning is her new position.

--Amanda asked if Senate wants her to continue her term as President through next semester or step down. Nothing in handbook says she can't continue the role for the rest of this year and she is willing to continue. However, Amanda said that the decision should come from the and asked Senators to provide feedback to Amanda Brammer or another officer.

c. Rank and Promotion Policy Recommendations (look at point distribution)—lots of concerns about point distribution. Faculty are struggling to get enough points especially with 15-point cap in the Service to College category.

--Faculty feel like they are not being rewarded for the work they put in because of this and also because some activities are not worth enough points.

--Dr. Wainwright is concerned about this and said we can look at the policy and make recommendations to bring to college leadership for revision.

--Amanda Jacob said that need to consult with faculty and start figuring out where we think point distribution is unfair and where could things be changed. We will create a committee in December to start putting this into writing.

--Tracie suggested that it might be easier to just up the limit in the Service to College category instead of re-working the entire document. Amy Fleming agreed with Tracie.

d. Faculty Senate – LCTCS President's Meeting Updates

i. Insurance Premium Increases—OGB is a state thing so we can expect for premiums to continue to increase. OGB did try to offset this by renegotiating supplemental insurance like dental and vision.

ii. Tele-commute policy (Fletcher/ Delgado)—prior to pandemic, there was no policy but recently one has been put in place for LCTCS administration. Questions were asked as to whether a similar policy can be drafted for faculty.

--The majority of hours have to be on home campus but we can possibly have a telecommute policy. Fletcher and Delgado are going to share their policy soon, so we can start working on this.

--Nobody at NTCC will be able to be 100% work from home but we can make recommendations for partial telecommuting.

iii. Foster's Promise—goes into effect July 1 2022, so will see information in inbox soon regarding this.

--Will mainly apply to technical and allied health and leads to increases in funding for these programs. Administration will be reaching out soon to technical and allied health leaders soon.

iv. Release Time (1) for Faculty Senate President & Vice-President? — This is a policy at several sister colleges, we could ask our administration for this policy at NTCC as well. BRCC recently changed this to just president, but at some colleges both President and VP receive the release time.

iii. Committee Updates

a. Tabled until December Meeting

iv. Next Meeting—Friday December 10th at 1 pm

Motion to adjourn Gary Wheat

Ollie Vignes seconded the motion

Meeting ended at 12:52 pm